

Q & A

Q. I heard that if we change unions we could lose our contract or our seniority. Is that true?

A. No! During a meeting with the Labor Board the city confirmed that the contract stays in effect until it expires in June, 2009. The contract belongs to the members. Prior to the contract expiration we will elect a Negotiating Committee and develop proposals for a new contract.

Q. If our new union wins the vote count, when do we stop paying dues to the Teamsters? When do we start paying dues to our new union? Will we have to pay dues to both unions at the same time?

A. Since our contract doesn't expire until 2009, we have the right to ask to stop paying dues to the Teamsters and start paying dues to our new union once the election results are certified by the Labor Board.

EVERY VOTE COUNTS

Your vote sends a message that we are united and strong.

- Bring photo ID
- No absentee ballots
- You must vote in person between the designated times
- You can vote on work time

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STAMFORD DPW WORKERS SOUND OFF

February 2006

On February 8
VOTE FOR
Real Unity
Real Democracy
Real Voice
Real Difference



Inside: UE National Union leader and local Presidents welcome us as part of UE's Public Sector state-wide Local



Our Election will be held:
Wednesday February 8, 2006
10:00 a.m. to 12:30 p.m. & 2:00 p.m. to 3:30 p.m.
City Garage Lunch Room
90 Magee Avenue, Stamford

Greetings From UE's National Officers & Public Sector Members



Bob Kingsley, nationally elected UE officer (at center in photo) recently visited the Stamford DPW worksites and brought greetings from UE public sector members all across the country.

I was impressed by the big desire for change and the broad desire for union democracy among the many Stamford DPW employees whom I met. We welcome you into UE where you'll find a Local Union that respects your voice and responds to your needs – and a strong national union to back you up.

—Bob Kingsley, UE Director of Organization



I work in the DPW in Berlin where we handle water and sewer, custodial work, building maintenance and have a highway garage, and a mechanical garage. I myself am a heavy equipment operator and work in Parks and Rec. We have a lot in common and I'm looking forward to working with you.

—Peter Pekrul, Statewide President
UE Local 222, CILU/CIPU
Berlin DPW

Our Program for Change

1. A strong, democratic, member-run union

- Ratification vote on contract proposals & tentative agreement
- Election of officers and stewards from Stamford DPW members
- Union staff responsive to the members
- Day to day action to protect our rights

2. Job protections

- Fair promotions
- No use of supervisors that eliminates full and part time jobs
- Fair work assignments

3. Fair overtime distribution

4. Strong safety & health protection

5. Member training so we can run our own Union

As a DPW worker myself, I know what you're going through. I've worked both sanitation and streets. They are both hard jobs. With UE there have been a lot of changes made for the good. It's made a big difference. UE is the best choice you can make.

—Jerome Houser, President
UE Local 222, CILU/CIPU #68
New Haven DPW

