

# Q & A

**Q.** Do we have a say in the date, place and time when we vote?

**A.** YES! The purpose of the informal hearing on January 11 is for the Labor Board to bring together the City, the Teamsters and us to decide the election details. We will have our own representatives from among the membership there to speak up for us as well as experienced representatives from UE.

**Q.** Can we watch the actual voting to be sure everything is fair? Does the City watch us vote? Do the Teamsters watch us vote?

**A.** The election will be conducted by secret ballot, and no one will be able to watch anyone mark their ballot. However, we, as well as the City and the Teamsters are entitled to an observer to help run the election and make sure it is conducted fairly.

**Q.** If our new union wins the vote count, when do we stop paying dues to the Teamsters? When do we start paying dues to our new union? Will we have to pay dues to both unions at the same time?

**A.** Since our contract doesn't expire until 2007, we have the right to ask to stop paying dues to the Teamsters and start paying dues to our new union once the election results are certified by the Labor Board.

**Q.** Can the Teamsters or the City do anything to delay our election or switching to our new union?

**A.** Unfortunately there are times when a union like the Teamsters or the City will try to stall or ignore a democratic vote. However we have the advantage of 70 years of experience and a union that fights hard for the rights of members on our side. Sticking together and building a strong local is the best way to protect our rights and show them that stalling and delaying tactics backfire - they only make us fight harder.

UE Local 222, CILU/CIPU  
36B Kreiger Lane, PO Box 938, Glastonbury, CT 06033  
1-800-546-2905

## STAMFORD DPW WORKERS **SOUND OFF**

January 2006

### **We're Moving Ahead!**

Our election petition was filed January 3, and the Labor Board will conduct an informal hearing January 11th to set the election details for the vote between our new Union, UE Local 222, CILU/CIPU and Teamsters Local 145. Watch for information!

It takes a strong member-run Union to **protect jobs**, win **fair work assignments**, **fair overtime distribution** and to **enforce a Union contract**.

UE Local 222, CILU/CIPU is a winning combination of:

**National clout** – 70 years of experience bargaining contracts and

**Statewide public sector expertise** – Members in more than 40 Connecticut towns, experience negotiating contracts, winning grievances and protecting public sector employees for over 60 bargaining units across the state, including 12 public works bargaining units.

### **We are Worth Real Change!**



Check out these websites!

[www.cilu.org](http://www.cilu.org)

[www.ranknfile-ue.org](http://www.ranknfile-ue.org)



**From City Garage/Highways...**

**To WPCA...**

**To Recycling...**



**To Signs and Lines...**

**To Collections...**

**We're Voting for Change**

